

Health and Safety Risk Assessment – Injury Limiting Mobility

Hazard (something with potential to cause harm)	Risk (who may be harmed and how)	Risk Level Before Controls (likelihood x severity)	Existing Control Measures	Risk Level After Controls (likelihood x severity)	Additional Actions to Further Reduce Risk
Fitness of individual to be at school	Person with injury – fall, leading to cuts, bruising, broken limbs, or further damage to injury	4	<ul style="list-style-type: none"> - Clearance is required from medical practitioner as to the fitness of the individual to be at school. - Any route issues the individual finds challenging should be reported, so any possible measures can be put in place. 	1	
Moving round school site	Person with injury – slips, trips, sprains, breaks and delay in evacuation.	4	<ul style="list-style-type: none"> - Good Housekeeping is maintained to keep access and egress clear of obstructions. - Defect reporting procedures are in place. - Discussion takes place with individual to arrange possible changes of arrival and departure times. - For fire evacuations, individual to evacuate at normal speed with a staff member. Once safely out of the building, staff member will report to assembly point that evacuation has taken place, and individual is safe. - The individual will be told to exercise caution when using steps/stairs. 	1	

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Lessons to be attended.	Person with injury – trip injuries, further damage to injury.	4	<ul style="list-style-type: none"> - Students/parents/carers must inform school if problems are encountered. - Alternative arrangements will be made for breaks, PE, and other lessons if necessary. - Injured pupil to leave all lessons 5 minutes early with a 'buddy' to assist with carrying belongings, and opening doors. - Digital device may be made available, where appropriate to support written work. 	1	

Likelihood of Injury/Harm:

Rating	Description
1 – Very Unlikely	Highly unlikely to occur, but may happen in exceptional circumstances. It could happen, but probably never will.
2 - Unlikely	Not expected but there is a slight possibility it may occur at some time.
3 - Possible	The event might occur at some time, as there is a history of casual occurrence.
4 – Likely	There is a strong possibility the event will occur, as there is a history of frequent occurrence.
5 – Very Likely	Almost certain. The event is expected to occur in most circumstances as there is a clear history of regular occurrence.

Severity of Injury/Harm:

Rating	Description
1 – Insignificant	Minimal financial loss, no or minor personal injury. First aid, but no days lost. Resolved by day-to-day management and negligible impact on systems or operations.
2 - Minor	Minor injury, perhaps needing minor medical treatment. Some days lost, but not many. Minor impact on operations overall.
3 - Moderate	Lacerations, burns, concussion, serious sprains, fractures.
4 – Major	Permanent disabilities or ill-health.
5 – Severe	Fatal injuries, fatal diseases/severe life-shortening diseases.

Protocol for accepting students back into school, with injury limiting mobility:

On return to school all staff will be informed of the students' injury, and mobility around the school site.

Students will:

- Leave lessons 5 minutes early to avoid others moving around the site between lessons;
- Leave lessons 5 minutes early for break and lunch, ensuring they sit in a quiet area to avoid being knocked/pushed in queues etc.;
- Leave lessons 5 minutes early to access school transport before other pupils, or leave site with a parent/carer (ensuring they sign out at Pupil Reception if this is before the end of the school day);
- Allow another pupil to escort them/carry bags etc.;
- Digital device may be provided for pupil to complete written work, where appropriate;
- Should the fire alarm sound, students will leave the classroom last with the member of staff at a safe speed. Once they have evacuated the building the member of staff will report to the fire assembly point, and note that the pupil has evacuated.

In terms of the health and safety issues, within Science, PE and Technology, each departments will make an individual decision as to whether a student with an injury, limiting mobility, can join in with the practical activities.